

RESOLUTION #R-____-20

RESOLUTION DECLARING MARATHON COUNTY “A COMMUNITY FOR ALL”

WHEREAS, the Marathon County Diversity Affairs Commission was charged by the Marathon County Board of Supervisors (the “Board”) to ensure that Marathon County is an open, inclusive, and diverse place to live and work and to achieve racial and ethnic equity to foster cross-cultural understanding and advocate for minority populations throughout Marathon County; and

WHEREAS, human diversity can be defined as differences in race, ethnicity, nationality, gender, gender identity, sexual orientation, socio-economic status, age, physical and/or mental capabilities, and religious beliefs,; and

WHEREAS, the Board recognizes diversity, inclusion, and equity as essential to a positive and healthy life within our communities and is committed to the goals of ensuring that everyone is welcome within the county’s borders and the protection and preservation of the rights, freedoms, safety, and security of all its residents; and

WHEREAS, the Board acknowledges that disparity of opportunity and systemic inequality exist across our nation and within our community and holds as a core value that one of the keys to overcoming such inequalities is sufficient representation of diversity in our policies, practices, resource material, budgetary considerations, and staff; and

WHEREAS, as leaders of county government, the Board has a role in the creation of a community environment where all residents can celebrate and embrace their rich multicultural heritage without the fear of intimidation or hate-motivated violence.

NOW, THEREFORE, BE IT RESOLVED that the Marathon County Board of Supervisors hereby proclaims Marathon County as “A Community For All” and rejects and condemns any hate-based activity or conduct directed to harm a person due to a person’s protected class; and

BE IT FURTHER RESOLVED that the Board’s commitment to diversity, inclusion, and equity will be reflected in county affairs at all levels: in the local government culture; in behavior and actions of individual staff members, in the actions and perspectives of the County Board of Supervisors, and in the ways in which all policies are developed, researched, and implemented, in order to best serve all residents of Marathon County.

Dated this ____ day of _____, 2020

DIVERSITY AFFAIRS COMMISSION

EXECUTIVE COMMITTEE

Fiscal Impact: None.